

WCED-AM, WDSN-FM
EEO PUBLIC FILE REPORT
April 1, 2024 - March 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Director of Client Success	1-11	2
Operations Manager / On Air Talent	2-11	2
Digital and Radio News Director	1-11	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Black & White Business Solutions/ Find A Job PA 12 West Long Ave DuBois, Pennsylvania 15801 Phone : 814-590-6221 Url : http://www.findajobpa.com Email : info@Findajobpa.com Melissa Varischetti	N	0
2	Indeed.com	N	12
3	NAACP P.O. Box 922 Levittown, Pennsylvania 19058 Url : http://www.naacp.org Email : washingtonbureau@naacpnet.org Job Postings	N	0
4	PA CareerLink/Bureau of Work Force Development Partnership 20 North 6th Street DuBois, Pennsylvania 15801 Phone : 814-371-0250 Email : kmayes@pa.gov Karen Mayes	N	0
5	Penn State DuBois 1 College PI DuBois, Pennsylvania 15801 Phone : 814-372-3015 Url : http://www.dubois.psu.edu Email : aaa39@psu.edu Anna Akintunde	N	0
6	Penn West 840 Wood Street Clarion, Pennsylvania 16214 Url : handshake.com Nancy Harriger Manual Posting	N	0
7	Pennsylvania Association of Broadcasters 208 North 3rd Street Harrisburg, Pennsylvania 17101 Url : http://www.pab.org Job Postings Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Priority Media 12 West Long Avenue DuBois, Pennsylvania 15801 Phone : 814-375-5260 Url : www.prioritymedia.net Email : lorilewis@prioritymedia.net Lori Lewis	N	0
9	Sunny 106 WDSN Website 12 West Long Avenue DuBois, Pennsylvania 15801 Url : http://www.sunny106.fm Lori Lewis Manual Posting	N	0
10	TV and Radio Jobs DuBois, Pennsylvania 15801 Url : http://www.tvandradiojobs.com Job Postings Manual Posting	N	0
11	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			12

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/16/2025	Participation in events or programs sponsored by educational institutions	Coordinating with Jeff Tech for the Broadcast Now program. Throughout January 2025, various meetings and collaborations have taken place to assist in developing the program. This includes, but is not limited to, meetings with students and program directors, on-site interviews at the station, and assisting in the production of the students' media arts video.	4	President, Owner General Manager Program Manager News Director
2	2/27/2025	Participation in Job Fairs	Jeff Tech Job Fair. Highschool age students	2	Executive Assistant
3	Ongoing Event	Establishment of an intern program designed to assist members of the community	Coordination with Jeff Tech Media Arts program to mentor intern from their program in coordination with PAB. She will spend time in all departments but focus heavily in digital/video/radio.	8	Intern Operations Manager Owner/President General Manager
4	3/26/2025	Participation in Job Fairs	Penn State Career Fair participation.	3	Executive Assistant Operations Manager