

WCED-AM, WDSN-FM
EEO PUBLIC FILE REPORT
April 1, 2025 - March 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Director of Client Success	1-13	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 24955 Pacific Coast Highway C303 Malibu, California 90265 Url : http://www.allaccess.com Job Postings Manual Posting	N	0
2	Black & White Business Solutions/ Find A Job PA 12 West Long Ave DuBois, Pennsylvania 15801 Phone : 814-590-6221 Url : http://www.findajobpa.com Email : info@Findajobpa.com Melissa Varischetti	N	0
3	Indeed.com	N	6
4	NAACP P.O. Box 922 Levittown, Pennsylvania 19058 Url : http://www.naacp.org Email : washingtonbureau@naacpnet.org Job Postings	N	0
5	PA CareerLink/Bureau of Work Force Development Partnership 20 North 6th Street DuBois, Pennsylvania 15801 Phone : 814-371-0250 Email : kmayes@pa.gov Karen Mayes	N	0
6	Penn State DuBois 1 College PI DuBois, Pennsylvania 15801 Phone : 814-372-3015 Url : http://www.dubois.psu.edu Email : aaa39@psu.edu Anna Akintunde	N	0
7	Penn West 840 Wood Street Clarion, Pennsylvania 16214 Url : handshake.com Nancy Harriger Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Pennsylvania Association of Broadcasters 208 North 3rd Street Harrisburg, Pennsylvania 17101 Url : http://www.pab.org Job Postings Manual Posting	N	0
9	Priority Media 12 West Long Avenue DuBois, Pennsylvania 15801 Phone : 814-375-5260 Url : www.prioritymedia.net Email : lorilewis@prioritymedia.net Lori Lewis	N	1
10	Sunny 106 WDSN Website 12 West Long Avenue DuBois, Pennsylvania 15801 Url : http://www.sunny106.fm Lori Lewis Manual Posting	N	0
11	TBC Holdings LLC 1821 4th Ave Beaver Falls, Pennsylvania 15010 Email : tbcholdingsllcbiz@gmail.com Cameron McDowell	N	6
12	TV and Radio Jobs DuBois, Pennsylvania 15801 Url : http://www.tvandradiojobs.com Job Postings Manual Posting	N	0
13	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/26/2026	Participation in Job Fairs	Attended Jeff-Tech Job Fair	2	Executive Assistant Student/co-op Media Assistant
2	3/27/2026	Establishment of an intern program designed to assist members of the community	Working with Jeff Tech and their co-op program.	2	Media Assistant Executive Assistant